



**Fall Conference
2nd DEC Meeting
October 2022**

**Department Service
Commission
Report**



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October 6th, 2022

MEMORANDUM

FOR: 2022 Fall Conference
FROM: John W. King PDC, Chair, Department Service Commission (DSC)
Subject: Report of the Fall Conference Department Service Commission (DSC)

This report is for the period June 20th through October 6th, 2022

1. **The Department Service Commission:** The Department Service Commission (DSC) was established on June 20th, 1987, by the Department of Virginia, Disabled American Veterans (DAV) Bylaws to “have jurisdiction and control over all service related and rehabilitative activities of the Department, subject to the general supervision of the Department Convention and the Department Executive Committee.” The mission, directed by the Department Bylaws, is accomplished by:

- Developing, organizing, and perpetuating a Department Service Program to aid and assist worthy veterans, their dependents, and survivors throughout the Commonwealth of Virginia.
- Exercising control and coordination, and general supervision over all service and rehabilitative activities within the Department.
- Developing rules, regulations, policies, and such other procedural practices necessary to effectively carry out its duties and responsibilities.

2. **DSC Publications:**

- Policy and Procedures (P&P): As directed by the preceding Bylaws task, the DSC Policy and Procedures describes how the DSC provides services to disabled veterans and their families here in Virginia. This document is an excellent “living document,” and will be updated as required, based upon realistic “lessons learned.” The P&P is available on the Department Web Site (www.virginiadav.org), at each Chapter, the Department Headquarters, and the DSC. However, this policy and procedure will be changed for the benefit of the program.
- Employee Handbook: The “Employee Handbook” sets forth the terms and conditions of employment of all DSC employees. The document establishes the official policy for all DSC employees. Employees of the Department of Virginia DAV who have entered into separate contracts are not covered by the terms of the DSC “Employee Handbook.” The “Employee Handbook” is available on the Department Web Site (www.virginiadav.org). This document will also be updated for the betterment of the program.

Note: All information for the DSC is now found on the Department Website at www.virginiadav.org. All of the Forms can be found here along with most of the information you will need about Conferences/Conventions, Meeting Minutes, Archived Reports and much more. Everyone needs to get familiar with this website.

3. **Distinguished Visitors(s)/Attendees:**

- Department Commander: Cynthia Bailey.
- National Guest: Deputy National Legislative Director, Shane Liermann.
- National Area Supervisor Area 3: Oscar Olguin, NSO.

4. **Commissioners & Chairs of Committees**

Commission Chairman, **John W King, II** (2), (*Term expires Convention 2022*)

Department Service Director (DSD), **NSO Supervisor Oscar Olguin** (60),

Deputy DSD - **VACANT**

Commissioner/Director Projects and Special Programs, **Bob Bent** (48) (*Term expires Convention 2023*)

Commissioner, **Terry Bohlinger** (13) (*Term expires at Convention 2023*)

Commissioner – **Joseph Richard Olivier** (50) (*Term expires at Convention 2024*)

Commissioner – **Tanya Canty** (*Term expires at Convention at 2023*)

Commissioner – **Christopher S. Cheney** (*Term expires at Convention at 2023*)

Commissioner – **Vacant** (*Term expires at Convention at 2021*)

State VAVS Chairman, **Chris Cheney** (60) (*Term expires at Convention 2024*)

Homeless Veterans Committee Chair, **Lisa Gregory** (7) (*Term expires at Convention 2024*)

Employment Committee Chair, **Shawn Ware** (7) (*Term expires at Convention 2024*)

Women’s Committee Chair, **Tyrelle Felder** (50) (*Term expires at Convention 2024*)

Emergency Relief Committee Chair, **Tanya Canty** (21) (*Term expires at Convention 2024*)

Incarcerated Veterans Assistance Committee Chair, **Jeff Ogilvie** (7) (*Term expires at Convention 2024*)

Finance Committee Chair, **David W. Cuff** (60) (*without vote*) (*Term expires at Convention 2024*)

Department Commander, Ex Officio, **Cynthia Bailey** (20) (*without vote*)

Department Adjutant, Ex-Officio **Robert “Bob” Cox** (60), (*without vote*)

DSC Secretary, **Debbie Wood**, LVAP Coordinator (*without vote*)

5. **Meeting Goals:**

- Review Specific Goals during the course of the quarter.
- Significant activities during FY 2022/2023.
- Service activities planned for FY 2022/2023.
- Recommendations to improve service to veterans.

6. **DSC Business Matters:**

NOTE: Kudos

- During the quarter PDC Lisa Gregory was a great asset to the Service Commission in assisting the newly elected committee chairs understanding procedures of the DSC. This allowed the DSC Chairman to be relieved of stressful issues. Thank you.
- Recognition to Shawn Ware for a wonderful job putting out job information and developing a website specifically pertaining to employment.
- Kudos to Tyrelle for stepping up to chair the WWC. Thank you.
- Lastly, Kass Benson who has displayed her multitasking ability

Reminders:

In the Hampton Roads area there will be a free Medicare Event at the Hampton Public Library located at 4207 Victoria Blvd. Hampton, VA. There are two dates and times, they are as follows: 10/19 and 11/9 at 10 a.m. and at 2:00 p.m. the same dates. To reserve seating call (833)795-4125. For more meeting options, visit: anthem.com/advantage.

S. 2950—The Veterans Burn Pit Exposure Recognition Act of 2019

H.R. 4993/S. 2692, the Veterans Emergency Care Reimbursement Act, would limit the amount veterans who are authorized to receive emergency care from the VA are required to pay to health plans and other third parties. Veterans who regularly use the VA are authorized to receive emergency care at a non-VA facility if they reasonably believe that a delay in seeking care would impose a serious threat to life or health. H.R. 4993/S. 2692 would limit veterans' cost sharing to no more than \$100. DAV Resolution No. 148 calls upon Congress to improve the VA's emergency and urgent care benefits to ensure that veterans are not discouraged from seeking such care by barriers such as high out-of-pocket costs or complex rules.

Please use the prepared letters to urge your elected officials to support the Veterans Emergency Reimbursement Act. If you have not registered or the Commander's Action Network, please do.

Note: The Department of Veterans Affairs relaunched an improved Access to Care website to provide a simplified, user-friendly experience to help veterans and their caregivers make better-informed decisions when scheduling health care appointments. The VA has been required to publish wait times due to the Veterans Access, Choice, and Accountability Act of 2014, which mandated the agency offer timelier and more convenient care to veterans. See your VA medical center for the newest updated website.

Let's not forget Disaster Relief Ivan. Florida is having a difficult time "weathering" the storm sort of speak.

7. **DSC Business Matters-Continues:**

- **Approval of October 14, 2021, DSC Meeting Minutes:** The minutes for the DSC meeting for the State Convention motions were made and passed (see MINUTES).
- **DSC Committee Chairs Concerns:** All DSC chairpersons have been informed of the requirements in accordance with the bylaws and DSC guidelines. Most importantly, all DSC chairs, via the by-laws, must check your website page and your email address and submit them to the Social Media Committee (SMC) and the department adjutant.
- **By-Law Requirement for Submission:** Committee chairs should not have to be reminded to submit their information to the SMC. Calendars should be marked to submit your information on the first day of the month of a conference/convention. Each committee has an email address that needs to be checked regularly. Any emails pertaining to the committee will be sent to the committee email address, not your personal email address so please get in the habit of checking the committee email. All passwords for emails must be given to the department adjutant
- **Volunteer & HSC program:**
 - a) **Local Veterans Assistance Program (LVAP):** The LVAP program is a great way for our members to get credit for the volunteer hours they are doing to help our veterans. We need to make sure we are aware of the hours that we are submitting. This year will be Virginia's 9th time being awarded the National LVAP award. Chapters and Units should be reporting hours monthly using the new LVAP form 60. If you have any questions about how to report your hours, contact Debbie Wood at davlvapva@gmail.com. The following information is provided:

Here are the top 5 Chapters for the FY 2022/2023

Top Reporting	Chapters
CH # 22	1,919
CH # 13	1,858
CH # 57	1,695
CH # 31	1,535
CH # 7	1,344
	8,351

Top Reporting Units	
Unit 56	1,668
Unit 31	832
Unit 58	798

Unit 33	519
Unit 22	387
	4,204

Here are the top 5 for FY 2021/2022 just in case you need them.

5 Top Reporting Chapters	
CH # 6	61,827
CH # 57	13,450
CH # 20	11,592
CH # 22	10,973
CH # 31	10,020
	107,862

5 Top Reporting Units	
Unit 56	21,301
Unit 47	13,416
Unit 58	10,106
Unit 15	8,556
Unit 33	7,596
	60,975

- b) **Hospital Service Coordinator (HSC):** The HSC Coordinators are responsible for keeping track of the transportation vehicles and coordinating with the VA medical centers. The status on the medical Centers is as indicated:
- i. **VA Medical Center Hampton:** Mr. Keith Davis and Ms. Mary Wilson oversee the Hampton Roads Area. Currently, the HSC has notified eleven (11) volunteer drivers who are willing and ready to return as volunteer drivers; there are eight (8) vehicles prepared for dispatching with the adequate PPE need for transporting veterans; only one (1) vehicle is in an inoperative status at this time and currently in the maintenance department; Nevertheless, there are always pros and cons in all situations. In this case, the VA Center for Development and Civic Engagement (CDCE) formerly VA Veterans Services (VAVS) and VA Medical Center Hampton are the leads in returning volunteer drivers back to the VAMC. The VA Medical Center Hampton, as of to date, has not scheduled verification class for volunteers, nor physicals, PPD or orientations. July is an anticipated start date.

- ii. VA Medical Center Washington D.C.: Washington D.C. has a new HSC, replacing Harriette St. John who has dedicated a number of years to this program. The replacement is Jacqueline Jackson. Ms. Jackson has been a volunteer as a driver and understands the program. Due to the pandemic, she has to start from scratch with computers, internet access, background check, etc. Expecting great things from her.
- iii. VA Medical Center Richmond: Currently, vehicle action is unexpected to occur in several months. However, approval claim permission for DSO has been granted. Fredericksburg is still in need of volunteer drivers. HSC (**waiting to hire**) Patricia Morgan at McGuire Medical Center, Richmond, Virginia will begin working as soon as matters at the medical center are okayed by the hospital director. This medical center assists veterans in the Frederick area as well as Richmond, Petersburg, Hopewell, Charlottesville, and other surrounding areas.
- iv. VA Medical Center Salem: Thus far, not HSC is available. Commissioner Cheney is soliciting for support in this area. DSO Cuff is the claims officer for the Salem – Roanoke area.

8. Commissioner and Committee Reports:

- DSC Department Service Director (DSD), Oscar Olguin (60):
- DSC Deputy Department Service Director - VACANT:

Roanoke NSO Office - Personnel

Oscar Olguin, National Service Officer, National Area Supervisor, Department Service Director
 Assistant Supervisor, Deputy Department Service Director- VACANT
 Senior National Service Officer - VACANT
 Lewis Ramsey, National Service Officer
 William S. Bible, National Service Officer

Roanoke NSO Office – Administrative Personnel

Amy King, NSO Secretary
 Shannon Riley, NSO Secretary

Norfolk NSO Office - Personnel

Brenda Lamb	Transition Service Officer (TSO)
Sandra Almond	Transition Service Officer (TSO)

Report for Roanoke NSO Office Statistics 2022 May 24, 2022 -October 6, 2022:

➤ VA Files reviewed	2,485
➤ Emails responded to	
➤ From Veterans from 04/01/2022 to 005/24/2022	1,052
➤ From CSO's/DSO's from 04/01/2022 to 005/24/2022	496
➤ TOTAL EMAILS	1,548

Power of Attorney's Submitted:

➤ SEP		9
➤ Print:		78
➤ Direct Mail Upload		440
➤ TOTAL POWER OF ATTORNEY'S		527
Interviews:		
➤ In Person		61
➤ Phone		327
➤ TOTAL INTERVIEWS		388
New Claims:		
➤ Stake Holder Enterprise Portal (SEP)		21
➤ Print		180
➤ Direct Mail Upload (DMU)		594
➤ TOTAL NUMBER OF CLAIMS		795
Rating Board Appearances:		
➤ Formal		15
➤ In-formal		1,120
➤ TOTAL RATING BOARD APPEARANCES		1,135
Appeal Activities:		
➤ Notice of Disagreements		19
➤ VAF 9's		1
➤ Appellant Brief's		22
New Conditions Applied For:		
➤ New Service Connection		3,341
➤ Increased Compensation		217
Transition Service Officer Activities (2 TSO's assigned at Norfolk):		
Briefing Presentation Meetings:		
➤ Presentations		21
➤ Participants		1,072
➤ Files reviewed		104
➤ Interviews		222
<i>Total TSO Office Activities:</i>		1,419

DAV has two (2) Transition Service Officers (TSO)s on Naval Station Norfolk. Only one is currently filled. As you can tell by the numbers above, they stay busy providing the valuable services each transitioning service member deserves. Brenda Lamb provides separation benefit briefings to service members separating from all branches of the military and from the lowest ranking soldier to the highest-ranking Admiral. DOD requires ALL separating servicemembers receive a briefing on their disability benefits from the VA, and there are no better qualified TSO's in the Nation who can do it better Joyce and Brenda at Naval Station Norfolk and DAV.

i. Commissioner, Terry Bohlinger (13) Report:

- i. *Financials:* Due to COVID and everything being shut down we have not sold anything in a while but hope to turn that around. Any money made from the sale of patches and pins will go to the DSC.
- ii. *Items currently available:* Large Virginia patches for DAV/DAVA for \$23.00 each. 1) 4-inch iron-on patch for \$5.00 or 3 or more for \$4.00 each; 2) DAV/DAVA pins for \$3.50 each or 3 for \$10.00.

- *State VAVS Chairman, Chris S. Cheney (60) Report of Voluntary Services:*

Commissioner Cheney, newly appointed CDCE “ VAVS” received up-to-date information from the National Convention in Tampa, Florida from July 29 through August 4, 2021 and later during this quarter he received more informative information. During this time there were several meetings and seminars in which was attend by VAVS Deputy Representative from Hampton VA Medical Center.

- i. We have had the Richmond VA Medical Center VAVS Representative resign. However, Joseph “Richard” Olivier of Chapter 50 in Richmond has been appointed as CDCE Representative for Richmond. He also serves as DSC Commissioner for Richmond under the guidance of Chairman John W. King.
- ii. All VAVS issues will be reported to Chairman Christopher Chaney. All HSC and DAV Transportation matter will be coordinated through PDC John King, Chairman DSC.

9. *Committee Chairs Report:*

- *Employment Committee Chair, Shawn Ware, (7) Report:*

The Employment Committee remains steadfast in assisting veterans and their families with employment information, resources, and opportunities. Our relationships with the Chapters, Department, Virginia Employment Commission (VEC) and Virginia Department of Veteran Services (DVS) continue to grow, and we are working collectively with to provide assistance.

During this quarter, I had the pleasure of visiting with Chapter 34, assisting Chapter 47 in preparation for an event they were attending, and communicating with other chapters on various matters. In addition, we are now building relationships with some employers around the Commonwealth. These efforts, collectively, will help us continue to grow the program and have access to more resources we can share.

We updated our Department committee webpage and plan to make more changes throughout the year. Our social media presence has grown almost 400%, a sharp increase from where we stood in June. If you haven’t visited either page, please do so.

I am also excited to announce that we have coordinated and scheduled our Veterans Hiring Fair for Wednesday, October 12, 2022. This is our first hiring fair since the pandemic started. It will take place at the Delta Hotels by Marriott Chesapeake Norfolk. We have 13 employers and two state resources confirmed. There will be many career opportunities available, and we look forward to a memorable event!

Your committee members this year are Will Bible (60), Sha'ron Dorsey-Monroe (2), La Juanda Gray-Parks (2), Brandi Taylor (50) and PDC Lisa Gregory (7, Ex-Officio). Please contact us with any questions or requests for assistance.

We continue to work hard behind the scenes to strengthen the foundation and effectiveness of the employment program. Overall, the program is growing in content and effectiveness. As always, this is a collective effort, and we need your support to accomplish our goals of helping veterans and their families.

➤ Homeless Committee Chair, Lisa Gregory (7) Report:

During this period the Committee has worked to utilize local, state and federal resources to assist with temporary housing for Homeless Veterans and working to get them connected to the proper resources to meet their needs. This information may sound repetitive to many, but it is important since some needs of Homeless Veterans can be outside the scope or monetary amounts DAV Chapters can offer.

Working through this time with several organizations we are starting to see an increase of requests to cover hotel costs. I ask Chapters to do what you can, but to be mindful in utilizing the Homeless Grant application online to assist with the vetting process.

We ask that Chapters try to connect Veterans with 211 or the Homeless Veteran Hotline at 1-877-4AID VET. Many of the pandemic services are starting to go away and we are seeing an increase at a level that is beyond our scope and what the Veteran may be able to maintain and sustain on their own.

I would also like to thank the Line Officers for coordination across Chapters for support in several cases. We have to remember we are here to work together regardless of our locations.

Chapters that have assisted outside the Department scope have been Chapter 7 (\$818), Chapter 20 (\$900), Chapter 13 (\$3000) and Chapter 2 (\$75). Chapter 6 has been a focal point of assistance as well.

If we can utilize the services out there, such as the VA Homeless Transition Team, Local Shelters, Virginia Veteran and Family Support, The United Way, The Red Cross, and many others, we can provide what is needed to help get Homeless Veterans into permanent and safe housing.

➤ Emergency Relief (ER) Committee Chair Report, Kassandra Benson, (6):

Six (6) x Virginia DAV Chapters reported as follows:

DAV Chapter 2: Total Reported: \$2,366.09

June: 1 x Vet and Family member experiencing Homelessness assisted w/Temp Lodging:
\$222.80

August: 3 x ER (3 Veterans and 5 Dependents assisted w/2 x Rent/1 Utility assistance):
\$1,337.31

September: 3 X ER (3 Veterans and 5 Dependents assisted with Rent/Utility/Misc assistance):
\$805.98

DAV Chapter 6: Total: \$7,209.86

20 – 30 June 22: 2 x Veterans/4 dependents received **\$800.00** to cover Rent/Mortgage.

July 2022: 4 x Veterans/2 dependents assisted w/total of **\$1,615.85** to cover Rent/Utilities/Misc Bills

August 2022: 1x Veterans received a total of **\$285.54** to cover Rent

- 2 x Homeless Veterans/1 dependent received **\$855.96** for Hotel Stays

September 2022: 4 x Veterans/3 dependents received **\$1,968.18** to cover Rent/Utilities/Misc Bills

- 4 x Homeless Veterans/2 dependents received **\$1,684.33** for Hotel Stays

October 2022: In work; nothing paid as of submission on 4 Oct 2022

TOTAL: \$7,209.86 for 17 Veterans and 10 dependents

-- ER: **\$4,669.57** for 11 Vets/7 dependents – Rent/Utilities/Miscellaneous

-- HOMELESS: **\$2,540.29** for 6 Vets/3 dependents

DAV Chapter 7: Total: \$831.00

ER: Chapter assisted 1 x Vet with Moving Van, **\$331.00** and 1 x Vet w/2 dependents with/Utility Bill (Electric): **\$500.00**

*Chapter received a donation of 30 children's bikes from the Doloth Company. They in-turn donated them to 30 x local families.

DAV Chapter 13: Total: \$3,887.56

ER: Chapter assisted 1 x Vet with a Utility Bill (Water): **\$941.90**

Chapter also assisted 6 x veterans who presented as Homeless: **\$2,945.66 (Hotels)**

DAV Chapter 20: Total: \$3,100.00

ER: Chapter assisted 8 x Veterans w/Rent, Utilities, and Food: **\$2,200**

Chapter also assisted 3 x Veterans who presented as Homeless: **\$900.00**

*Chapter reports assisting 51 x Veterans (via referrals)

DAV Chapter 22: Total: \$3,560.09

ER: Chapter assisted 11x Vet/4 Dependents w/Mortgage & Rent, Utilities (Electric, HRSD), and Misc. Bills: **\$2,605.19**

*Chapter also assisted 2 x Veterans (1with a dependent) who presented as Homeless: **\$954.90: Hotels**

ER GRAND TOTAL AS SHOWN: \$13,390.95

HOMELESS GRAND TOTAL AS REPORTED: \$7, 563.65

***Note: Homeless Committee Chair may have slightly different numbers/dollar amounts based on how the chapters responded.**

//Kass//

Kassandra Benson

Emergency Relief (ER) Committee Chair

➤ *Women Veterans Committee Chair Report, M. Tyrelle Felder, (50):*

On 1 Sep 2022, the WVC leadership changed due to unforeseen events. Our inaugural meeting as a newly re-established committee was held on 12 Sep outlining plans and divisions of labor. On that call was the state's Dept of Veterans Services Women Veterans Program Manager, Ms. Beverly VanTull, who is also a DAV member. We will be collaborating with her and establishing opportunities for joint events that may open other doors for women vets.

Each chapter WVC will have a Department committee member as his/her direct representative for communication and collaboration. We have asked our Dept line officers to provide warm introductions to the chapter leadership who may, in turn, delegate communications to their WVC Chair or designee. Men are allowed and encouraged to be on WVC, and we ask that they inform us of their upcoming events so we may help disseminate advertisements. Your representatives are as follows:

LaShawn Boyer: Hampton Roads Peninsula (Ch 2, 6, 13, 34, 58, plus Suffolk Ch 5)

Michelle Bradshaw: Hampton Roads Southside (Ch 20, 21, 22, 26, 27, 61)

Shamala Capizzi: Northern VA (Ch 9, 10, 11, 15, 48)

Shaun Harrison: Central VA (Ch 7, 17, 28, 47, 50)

M. Tyrelle Felder: SW Region (Ch 3, 19, 23, 24, 30, 31, 33, 35, 40, 45, 52, 56, 57, 60)

To aid in communication and collaboration, we will host a quarterly WVC-wide Zoom Roundtable allowing all chapters to join us and share their successes and struggles, ask questions of us, and hopefully get some answers. Currently, the tentative date for our first WVC-wide Zoom is the 3rd Friday of each quarter beginning 18 Nov 2022 at 1800. We look forward to your participation.

SVC Will King included me on two of his Zoom meetings as a guest speaker while he traveled to the SW Region and spoke with the collective group. About three of those chapters report having only one woman in their ranks who are older and non-participatory. This Committee hopes to aid them in recruiting more women and getting information out to them, so they remain included and current on events/activities in their areas or within the state. On 6 Oct 2022, I and several committee members plan to participate in a roundtable hosted by Delegates Kathleen Murphy and Jackie Glass in Northern VA.

Note to those who have previously utilized the committee's official email address: It has been changed and is accurate on the Department's website. Please update your contact data for that email account.

➤ *Incarcerated Veterans Assistance Committee (IVAC) Chair, Jeff Ogilvie (7) Report:*

This report is for the period June 20th through October 6th, 2022

So far, the Committee has not been able to get into a facility anywhere due to Covid is still around and the Facilities that have been contacted were have issues with inmates. They have let Chaplains and some family members visit the inmates but for a limited time frame.

The Committee has been working on forms that we can take into any facility to hand out to the Veterans once we get these finished and approved by Bob Bent and John King.

The Committee has been having a virtual meeting every other month to see what each has been able to accomplish and what we need to do.

In November, this year, there is an event meeting at Rappahannock Facility to discuss with multiple agencies what resources that we have and what we can each offer while the Veterans are incarcerated and when they get released.

➤ *DSC Director, Projects and Programs / Commissioner Bob Bent.*

During the year, in his role as DSC Commissioner, worked diligently with the Washington D.C. VA Medical Center. During this reporting period Commissioner Bob Bent continued to make progress following three (3) major surgeries and four (4) hospitalizations since 15 Dec 2020. He maintained access and contact via cell phone and e-mail. His primary activities were conducted during the reporting period: [1] Visit families that needed comfort and assistance; [2] Assisted veterans' families during and after funeralized of loved ones; [3] assisted Washington DC Medical Center is establishing a new HSC hire, Jacqueline Jackson, at that location; [4]. Attended funeral for fallen comrades and assisted their families in the best way possible. A more detailed report will be conversed at the Convention.

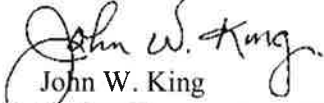
10. Conclusion from DSC Chairman John King

There is much work to be done. We have Veterans exiting out of local hospitals and cycling through jails with no place to go. We have Veterans with significant barriers to employment. Veterans who struggle to get to and from work because public transportation is limited. Despite these challenges and more, we continue to do the work and break down silos, advance policy, develop partnerships, leverage, grow and share new resources, and use our dollars for maximum potential. Thanks to the work of these committees that they have done keeps the DAV in line with its mission statement. Great job to all Committee members!!

Although LVAP is not a part of any committee many questions concerning these committee are filtered through her via email or telephone communication. As the DSC Secretary, she is the keeper and accountability of badges and letters that are to be given to volunteers. NOTE: There will be no badges sent out at this convention due to the designer going on vacation. However, they may be available for National Convention. The Department of Virginia was once again successful in being selected as winners of the LVAP Award. Kudos to ALL!!!

In conclusion, I would like to thank you all for the work that you all have done. I would also like to personally thank everyone else who provided support, feedback, and encouragement along the way. I am thankful for the opportunity, and it has been my pleasure to serve you all and our fellow veterans on this committee. I term ends this year so if there is anyone that desires to become the DSC Chair – speak now or forever hold your peace. LOL.

Respectfully submitted,

A handwritten signature in black ink that reads "John W. King". The signature is written in a cursive style with a large initial "J".

John W. King
Chairman, Department Service Commission
DAV Department of Virginia

Respectfully submitted,

Your Name