Elected/Appointed Officer Reports

Spring Conference 2025







Disabled American Veterans(DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference 2025

FROM: Richard Lehmann, Department Commander

Subject: Report of the Commander for the Department Spring Conference 2025

This report is for the period October 19, 2024 through March 6, 2025.

NOVEMBER

Nov 3 – Participate in Bowlers to Veterans Link bowling tournament in Chester, VA

Nov 4 – Attend Chapter 19 Membership meeting in Danville, VA

Nov 9 – Participate in the Department of Virginia Movers and Shakers DAV 5K Walk at Fort Monroe

Nov 9 – Attend Chapter 27 Membership Drive at MoMac Brewing Company in Portsmouth, VA

Nov 11 – Golden Corral Military Appreciation Night events in Colonial Heights, VA Beach & Glen Allen

Nov 16 – Attend Chapter 30 Holiday Meal in Waynesboro, VA

Nov 23 – Attend Chapter 15 Membership meeting in Manassas, VA

DECEMBER

Dec 7 – Attend Chapter 27 Holiday Meal in Portsmouth, VA

Dec 11 – Co-Host a Zoom Meeting with 2JVC Stewart for Chapter 1 – Benefits of Joining a Chapter

Dec 13-14 – Attend NEC District 6 meeting in Richmond, VA

Dec 15 – Attend Chapter 50 Holiday Meal in Chesterfield, VA

Dec 21 – Attend Chapter 28 Holiday Meal in Blackstone, VA

Dec 23 – Join Auxiliary Unit 50 to serve a brunch to Sitter & Barfoot Veterans Care Center residents.

Dec 28 – Attend Chapter 50 Coffee Social in Chesterfield, VA

JANUARY

Jan 16 – Attend Chapter 60 Membership Meeting in Moneta, VA

Jan 18 – Attend Chapter 33 Membership Meeting in Charlottesville, VA

Jan 24 – Attend Zoom Meeting hosted by 2JVC Stewart – Benefits of Hiring a Veteran

FEBRUARY

Feb 1 – Attend Loudoun County Veteran Service Office Meeting in Leesburg, VA

Feb 1 – Host a meeting for current DAV Members living in Loudoun County in Leesburg, VA

Feb 5-7 – Participate as a Mentor for Patriot Boot Camp at DAV National Headquarters in Erlanger, KY

Feb 13 – Host Zoom Meeting with current DAV Members regarding forming Chapter in Loudoun County

Feb 17 – Attend Zoom hosted by Julie Hoyte – Boost Attendance: Mastering Google Calendar Invites

Feb 23-26 – Attend DAV National Mid-Winter Conference in Arlington, VA

MARCH

Mar 4 – Attend Chapter 30 “Dine to Donate” event at Timberwood Tap House in Charlottesville, VA

I will briefly outline my activities based on the goals (in bold/italics) that I set out in July 2024:

**RECRUITING AND ENGAGEMENT**

***While your Department of Virginia is one of the strongest Departments in the nation, with an impressive 31,000 Members on paper, it will come as no surprise to most of you that we need to attract younger Members.  We must work to convince more Members to take an active role.***

We are making great progress with our annual recruitment goal. We started the Membership year with a goal of 1,217. As of March 6, we are down to 503. Seven Chapters have reached their annual goal, and 15 Chapters need 10 or less to reach their goal.

I’m happy to report that the Department Membership Committee and several Chapters are planning to host Membership events in March and beyond and are also planning to participate in events focusing on community engagement and Member engagement.

I strongly encourage each Chapter to download their Membership Activity Report and connect with every new Member listed. Our Membership holds an incredible wealth of untapped talent, energy, and expertise, and the new Member you reach out to could very well be the leader of tomorrow!

If you need help with contacting new Members, planning or promoting an event, or simply need some ideas, please don't hesitate to reach out to the Department Leadership or Membership Committee. We're here to assist!

**CHAPTER ASSESSMENTS**

***Assessing their needs, partnering them with resources, and encouraging Chapters to help other Chapters.***

We now have a functional template for assessing "Chapter Wellness," which has been tested at Chapter 26 by SVC Dwayne Ramey, 1JVC Kim Barkley, and 2JVC Marcia Stewart. As a reminder, this Chapter Wellness template is designed to review key aspects of Chapter operations with an emphasis on continuous improvement. The goal is to take a proactive approach and address potential issues before they arise. If you'd like to learn more, feel free to contact any of the Department Line Officers.

**REGIONAL EVENTS**

***Hosting regional events that build the DAV brand and benefit Chapters in the region.***

While it was not technically a regional event, I had the privilege of helping Chapter 19 in Danville increase attendance at their Holiday Meal for their 279 Members. With their approval, I sent a series of emails promoting the event to the 138 Members with known email addresses. However, only 51 Members were subscribed to receive emails, and out of those, only 24 opened them. Additionally, I mailed letters to 53 Members living within a 25-mile radius. As a result, over 20 Members and guests attended the meal. SVC Ramey was present, delivered remarks, and engaged in numerous conversations with attendees. Many expressed their gratitude for being contacted, especially those who hadn't been involved in DAV activities for years but were now eager to re-engage and participate in future Chapter events.

In February, we hosted a regional event in Loudoun County in furtherance of starting a new Chapter (see below).

**FUNDRAISING IDEAS**

***Exploring new fundraising ideas that will benefit the Chapters.***

The Department Membership Committee has hosted several Zoom meetings where Chapters have shared best practices and ideas for events. For those Chapters that are interested in learning more about fundraising ideas or that may be in need of assistance from the Department in planning or supporting an event, please contact any of the Department Line Officers.

**SERVICE TO VETERANS IDEAS**

***Developing new Service to Veterans initiatives to attract and engage younger Members.***

I still strongly believe that either participating in or hosting Service to Veterans events and initiatives is key to connecting with our local communities – and new and existing DAV Members.

To that end, I sent an email to the entire Membership promoting DAV Community Impact Day on April 5 and I’m finalizing a survey that I will send by email asking for Service to Veteran ideas.

I recommend that all Chapters consider participating the DAV Community Impact Day in some way, and encouraging their Members to participate as well.

It’s designed to empower local veterans while fostering community engagement. The event is not just about serving those who have served us; it’s a celebration of camaraderie and collective support, inviting veterans, their families, and community members to unite in a shared mission of upliftment.

As always, if you have any questions, please do not hesitate to reach out to your Department Leadership.

**STARTING A NEW CHAPTER**

***We’re going to actively work on starting and supporting new Chapters in underserved areas.***

We’ve been focusing on Loudoun County as a location for a new Chapter for several reasons: the large veteran population (estimated to be 23,000), the willingness of the County Veteran Service Office to assist, and the motivation of the Chapter 15 leadership (30 miles away in Manassas) to spearhead the efforts.

To begin our marketing efforts, I created a list of current DAV Members living in Loudoun County and discovered that we have over 500 Members (400 of which have email addresses). I received permission from the surrounding Chapters to reach out to their Members (Chapters 9 in Winchester, Chapter 10 in Fairfax, Chapter 15 in Manassas, and Chapter 48 in Woodbridge). Other Chapters with Members now living in Loudoun County include Chapters 1, 2, 5, 6, 7, 13, 17, 20, 22, 23, 26, 28, 30, and 34. To date, we have received indications of interest from over 50 current DAV Members and approximately 20 non-DAV Veterans.

On February 1, Department leaders attended an event hosted by the Loudoun County Veteran Service Office for all VSOs in the area. The event was well attended, and we presented our plan to explore forming a Chapter in Loudoun County. Several leaders pledged their support and have been actively recruiting new Members. After that event, we hosted 10 current DAV Members for lunch to discuss our progress to date and to solicit their assistance in referring new Members. Since that time, we have hosted a Zoom meeting and sent several emails to keep those interested up to date on our progress.

**IMPROVING COMMUNICATION
*In the coming weeks and months, we’ll be communicating with you in various ways to disseminate information and encourage you to participate in fulfilling our important mission.***

Since the Fall Conference, I’ve sent out 13 emails to the entire Department Membership (over 18,000 email addresses) to promote DAV initiatives and provide information – including the Department Chaplain’s monthly newsletter. I’ve also sent out 29 other emails to Chapter leaders and targeted groups to promote Department Committee meetings, and Chapter and Regional events.

In February, I worked with Chapter 48 to use a data enrichment resource to obtain email addresses based on public information. The Chapter 48 “hotlist” had over 2000 names and physical addresses. From that list, we obtained nearly 5,000 email addresses. This information is being used to send emails to promote a Women Veterans event hosted by Chapter 48 in Alexandria on March 29.

I also recently worked with Chapter 33 in Charlottesville to create a list of current DAV Members within 25 miles of Membership event at the Timberwood Tap House in Charlottesville on March 3, 2025. The list contained more than 400 names (most of which belong to Chapter 33), but some were from Chapters 1, 2, 6, 7, 9, 15, 17, 20, 22, 24, 26, 28, 30, 48, 50.

An update on our social media accounts. The Department has accounts on Facebook, X (Twitter) and YouTube. We now have access to post on all accounts.

**REGIONAL WORKSHOPS**

***Continuing to host regional workshops that focus on training, leadership, and building camaraderie.***

Dept SVC Dwayne Ramey has hosted FreeConference.com phone calls with the Southwest Region, Dept 1JVC has hosted North Central Region Zoom calls, and Dept 2JVC Marcia Stewart has hosted Tidewater Region information meetings both in person and on Zoom.

Department Leaders were scheduled to host regional trainings in Lynchburg and Lebanon in January, but it regrettably had to be cancelled at the last minute due to inclement weather. We still intend to partner with Chapters to set dates for regional workshops in the coming months.

**DEPARTMENT WEBSITE**

***Enhancing our website to meet our needs, such as enabling online registration and payment for Department conferences and conventions.***

The Department Adjutant functions as the supervisor of the Department website. I presented a proposal to increase the functionality of the website to the Department Adjutant at the 2024 Spring Conference. To date, very few changes have been made.

Regarding online registration and payment, I was informed by Ed Hartman, the National Inspector General, that, “In no way shape or form, will there ever be an opportunity for a department, chapter, state DAVA or DAVA unit to receive funds electronically online.  This is a very hard stop, and one that is non-negotiable.”

He continued by stating that, “There is nothing wrong with delegates and participants registering online, but any financial transaction must be made face to face, in person.  If the Department wishes to utilize Square in order to accept credit/debit card payments in person at the event, that is absolutely acceptable.”

**OVERALL ASSESSMENT**

DAV Chapters play a crucial role in fostering a sense of community and support for veterans and their families. By actively reaching out to their Membership, Chapters can encourage greater participation in events, activities, and advocacy efforts. Engaging Members not only helps build stronger, more connected communities but also ensures that veterans have access to the resources, services, and camaraderie they need. Active participation helps raise awareness about the needs of veterans, amplifies their voices in legislative matters, and encourages a shared commitment to service. When Members feel valued and involved, they are more likely to contribute their time, knowledge, and skills, which ultimately strengthens the entire DAV Chapter and its mission. So, if you need ideas or assistance with reaching out to your Members, please do not hesitate to reach out to your Department Leadership.

I’m enthused that many Chapters are planning Membership recruiting events and are planning to participate in community events in the coming months! I encourage all Chapters to continue – and please reach out to your elected Department Officers or the Membership Committee if you are in need of ideas or assistance.

I continue to encourage all Members to focus on building connections in three important ways:

* Connecting with your community through Chapter and Regional Events.
* Connecting with your Chapter Members, both new and existing, and their families.
* Connecting with other Chapters by sharing knowledge, expertise and resources to help each other grow.

On behalf of the elected Department leadership, we look forward to continuing to work with you to improve the health and long-term viability of your Department and your Chapter!

Respectfully,

Rich Lehmann, Commander

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March 6, 2025

Memorandum

FOR: ￼. 2025 Spring Conference

FROM: ￼ Dwayne Ramey, Department Senior Vice Commander

Subject: Report of the Senor Vice Commander

Greetings,

This report is for the period October 19, 2024, through March 6, 2025.

This report is for the Southwest Chapters, 3, 9, 19, 23, 24, 31, 35, 40, 45, 52, 56, 57, and 60.

**Coordination and Communications**. Provided timely updates to Southwest chapters on department priorities and initiatives. Assisted chapters with AFRs, 990 filings, officer reports, and other requested support.

**Chapter 48 Meeting.** Assigned by the Department Commander to assist Chapter 48 with administrative and operational needs.

**Department Committee Support:** Provided assistance to various Department committees, contributing to their initiatives and operations.

**Mid-Winter Conference 2025**. The conference was an excellent opportunity to engage with Department officers and DAV National leadership. The presentation offered valuable insights, fostering discussions on challenges and best practices across all department levels. I gained a deeper understanding of how the Volunteer and Media National teams integrate information to support Department leadership—knowledge that will benefit both chapters and departments. The available resources were highlighted as tools we can utilize regularly. A visit to the Capitol reinforced the importance of consistent and extensive communication with elected officials at both national and local levels. The impact of multiple veteran service organizations was evident, underscoring the critical role they play. I take great pride in the DAV’s position as the leader in national advocacy.

**Golden Corral:** We successfully concluded our Golden Corral fundraising season, with chapters collectively raising over $70,000—an increase from the previous year. While there were more volunteers participating, they worked fewer hours overall. I had the privilege of visiting each Golden Corral location and meeting many dedicated members, including those who may not attend meetings but actively volunteer when needed. With fewer Golden Corral locations this year, ensuring equitable store-sharing opportunities among chapters was challenging. However, no relationship issues were reported between chapters sharing locations. Several members expressed appreciation for seeing line officers present at some sites for the first time. Visiting these locations provided a unique opportunity to witness firsthand the dedication of our volunteers and to connect with them in a different setting. At this point, only one chapter has yet to receive its distribution, but the funds are expected within the next few weeks from an independent franchise—an overall rewarding outcome. Lessons were learned on how we can improve next year’s efforts. We will also be briefing on the Camp Corral/Just B Kids programs soon. Even if your chapter did not participate in Golden Corral fundraising, there are still opportunities to volunteer at stores or donate to the program while ensuring your closest Golden Corral location receives credit.

**Chapter 48 Liaison Efforts:** As we approach election season, Chapter 48 continues to make significant progress in addressing challenges and embracing new ideas for the future. Their efforts, combined with fresh leadership and innovative solutions, have positioned them for success. I look forward to seeing them thrive.

**Southwest Region Conference Call:** Through experience, I’ve learned that the most effective communication method for the Southwest region is via telephone rather than email or zoom meetings. We are actively working with these chapters on community engagement priorities, membership strategies, and fostering collaboration with nearby chapters to strengthen their collective impact.

**Tidewater Regional Meetings:** I had the pleasure of attending well-organized and informative meetings led by our 2nd Junior Vice Commander. It was clear that her dedication to communication and team training has directly contributed to chapter growth and development.

**Membership Overview Meeting:** Collaborating with our department and chapter membership teams on fundraising and community relations has been an insightful experience. These meetings provide a platform for sharing ideas that help chapters move closer to their membership goals. Supporting these efforts and contributing to meaningful discussions has been both rewarding and impactful.

**Department Commander Line Officer Meetings:** Our weekly meetings have been instrumental in keeping us aligned with a shared mission—helping chapters operate more efficiently and, most importantly, ensuring that our veterans receive the care and support they deserve. By promoting chapter activities, strengthening community connections, and simply listening to chapter leaders share their visions and concerns, we have fostered a more unified and effective organization. Being part of these conversations has enhanced my ability to provide meaningful support to our chapters.

**Demonstrating Care:** Reaching out to chapter leadership and members to check on their health and well-being has been an eye-opening experience. Many chapters have expressed surprise that department officers are calling simply to ask how they are doing. This practice needs to become a fundamental shift in how we operate. Our local leaders must know that we genuinely care about them—not just as representatives of their chapters, but as individuals dedicated to serving veterans.

**Fundraising:** Reviewed and approved multiple fundraising requests from chapters across the department. This provided a great opportunity to witness the creativity and dedication of members working to expand and strengthen our department through membership events, informational seminars, and fundraising initiatives. It became evident that nearly every event has a fundraising component—whether intentional or not—because people naturally want to support a positive and impactful organization like DAV. However, we must always remember that the primary purpose of fundraising is to enhance services for veterans. Some events introduced innovative ideas, while others relied on time-tested methods, but all were strongly tied to membership growth and financial sustainability.

**Leadership developmental training**: Chapter 26 was the first to receive this proven leadership development program, and I was honored to be part of the inaugural training resource team. We collaborated with chapter leaders to discuss the roles and responsibilities of elected and volunteer leaders, providing objective examples of successes and areas for improvement. My session focused on the Treasurer, Adjutant, Service Officer, and Benefits Protection Leader roles, using the Chapter Officer’s Guide as well as National, Department, and Chapter Constitutions and Bylaws as reference points. This training was open to current officers and those interested in leadership roles in the future. The Department Commander aims to expand this initiative to additional chapters soon, and the feedback from participants has been overwhelmingly positive.

**Progress on Fall Conference Suggestions**

1. **Leadership Training:** Organize targeted workshops to help leadership effectively utilize national resources. These could be virtual for convenience.
	1. **Update:** The first session was successfully conducted at Chapter 26, with more sessions currently being scheduled.
2. **Community Partnerships:** Assist chapters in identifying local organizations, businesses, or institutions that align with their goals and mission. These partnerships can provide visibility and resources for events.
	1. **Update:** We are working alongside chapters to develop long-term community partnerships rather than one-time collaborations. Additionally, we are actively engaging with groups to establish a DAV chapter in Loudoun County.
3. **Volunteer Recruitment Strategy:** Build a sustainable volunteer base by engaging younger members and creating flexible, appealing roles.
	1. **Update:** Our Membership Department Chair and team are continuously working with chapters to strengthen volunteer engagement and retention.
4. **Year-Round Engagement:** Encourage chapters to maintain activity and communication throughout the year, including summer months, to retain momentum and keep members involved.
	1. **Update**: Our Membership Team, Legislative Team, and line officers are actively assisting chapters in designing and executing ongoing membership outreach. Every interaction is an opportunity to build sustained membership and legislative advocacy.
5. **Social Media Use:** Leverage social media to connect with the community, promote events, and share success stories to inspire greater involvement.
	1. **Update:** Currently, our department lacks a dedicated social media team to fully explore available opportunities and resources. This is an area we should prioritize for the remainder of this term and expand with fresh ideas and new members in the coming year.

I once again enjoyed visiting, joining Zoom meetings, and speaking with our chapter leaders, members, and community organizations. These interactions provided valuable insight into how effectively DAV supports and collaborates with local leaders in their communities. I continue to learn from our department leadership team and look forward to even greater collaboration in the future.

Respectfully,

Dwayne Ramey

Senior Vice Commander

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: 1ST Junior Vice Commander (JVC)

This report is for the period October 19, 2024, through March 6, 2025.

**Subject: Report on the 1ST Junior Vice Commander**

This report is for the period October 19, 2024, through March 6, 2025, activities of the North/Central Region Virginia chapters 7,10,15,17,28,30,33,47,48 and 50.

Per the bylaws, the 1ST JVC is responsible for the Department Legislative Program, which includes being the ex-officio of the Legislative Committee. To ensure that the mandates of the committee are met. In addition to assisting the Awards Committee in setting and meeting goals for the fall conference award selection

**Department Legislative Goals**:

Prepare for Mid-winter (organizing Bus transportation to and from Capitol Hill)

Prepare for Spring Conference presentations.

Promote and Register for Commanders Action Network

**Things that went Well:**

- Transportation to and from capitol Hill

- Golden Carrol

- Support of Chapters

- Department participation at different Chapter events

**Challenges**: the challenges experienced were:

Communication is always a challenge with chapters.

**Solutions:**

 - Attend chapter meetings in person or via video

 - Ensure all POC contact information is correct

 **-** Be consistent in various ways of trying to communicate with chapters

**October**

-Attended Fall conference

-Visited 3 Golden Carrols talked about their experiences and future suggestions

-Chapter 50 Membership and Awareness with Veteran Bowling League (Richmond VA.)

- Chapter Zoom three chapters participated, discussed upcoming awards, membership and Commander’s action Network.

**November**

-Visited 3 Golden Carrols, talked about their experiences and future suggestions.

-Visited Mo-Mac brewery, talked about their experiences and future suggestions

-Membership drive event with Threshing Floor Community event.

**December**

-Chapter 33 went over Audit procedures with executive board members and Audit committee

-Attended chapter 17 Gala, spent time with Adjutant ensuring the chapter know the department is there to assist.

-Attended chapter 5 event, answering questions from chapter members.

- Membership drive event with Threshing Floor Community event.

**January**

-Loudon County Visit was met with VSO and determined the viability of opening a chapter in the area.

-Briefly met with Met with Mike Long, went over thrift store document that needed to be sign by a board member.

-Chapter 26 went over Audit procedures with designated chapter members.

-CSO Questions answered by NSO and CSO via Zoom

-Review of Resolutions writing presentation, for presentation at Spring Conference

- Women committee meeting via zoom

**February**

-Continued review of Resolutions writing presentation, for presentation at Spring Conference.

- Email communication with BPTL, Department Adjutant concerning Bus transportation for round trip to Capitol hill

-Attended Mid-winter Conference

- Met with Awards chairperson discussing upcoming awards selections

Thanks to all that helped and gave guidance. I look forward to continuing to work with you.

r/

Kimberly L. Barkley

Department 1st Junior Vice Commander

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March 6, 2025

**MEMORANDUM**

FOR: Department Spring Conference

FROM: 2nd Junior Vice Commander (2JVC)

Subject: Report of the 2nd Junior Vice Commander

This report is for the period October 19, 2024 through March 6, 2025 and represents activities of the 2JVC and the Tidewater Region.

Per the bylaws, the 2JVC is responsible for the Department Membership Program, which includes being the ex-officio of the Membership Committee. To ensure this responsibility is met, the following Department Goals and Membership Goals were developed:

**Department Membership Goals – Achieved by the Department Membership Committee**

* Statewide Membership same day Drive – Texas Roadhouse – 9/23/2024 - Completed
* CSO Statewide / Hampton Roads Day -
* March Madness event – March Membership Events scheduled
* Day before Conference/Convention Day – NSO Organized Chapter 17 – 10/15/2024

**2JVC Tidewater Regional Goals (Expectations)**

* Build efficiency into established Processes (2JVC)
* Visits to Chapters (2JVC)
* Attendance at Regional Meetings (2JVC and Chapters)
* Collaboration with and support of other Chapters (2JVC and Chapters)
* Participation in Department Events (2JVC and Chapters)
* Participation in Chapter Events (2JVC and Chapters)
* CSO Question and Answer Events (2JVC and Chapters)

**Things that went Well:** From October - March, the things the 2JVC thought went well were:

* Visits to Golden Corral
* Visits to Chapters
* Chapter collaboration with CSO events
* Support of Chapters by other Chapters
* Department participation at different Chapter events

**Challenges:** From October - March, the challenges experienced by the 2JVC were:

* Chapters not responding to phone calls or emails
* Chapters not attending Regional Meetings
* Chapters not attending CSO Question and Answer Session

**2JVC Event Participation**

During the period between The Fall and Spring Conference the 2nd Junior Vice Commander

visited the following Chapters and spoke about the outlined topics:

**Regional Specific Events**

* Tidewater Regional Meetings
	+ January – Meeting Summary at end of report
	+ February – Meeting Summary at end of report
* Chapter 5
	+ Membership
	+ Answered questions asked by Chapter members
* Chapter 13
	+ Brothers of War movie and free tickets (Gary Sinese)
	+ Congratulated Chapter on reaching their recruitment goal and continuing to recruit
	+ March Madness
	+ Other news from the Department
	+ The Chapter shared information about [FEMA Funeral Assistance](https://www.fema.gov/disaster/historic/coronavirus/economic/funeral-assistance), which I have continued to share
* Chapter 20
	+ Brothers of War movie and free tickets (Gary Sinese)
	+ FEMA Death Benefits
	+ March Madness
	+ Membership status of recruitment
	+ Other news from the Department
* Chapter 21
	+ Participated in a panel discussion at a local library (Slover Library) about living with disabilities
	+ Supported Chapter with assisting during an employer’s disability claims day
	+ Participated in the Veterans Affairs Advisory Commission of Norfolk, VA to bring awareness to DAV in the area and their activities
* Chapter 26
	+ Worked with Chapter members to look at their Agendas
* Chapter 27 - Holiday Celebration
* Chapter 34
	+ Membership
	+ News about lessons learned for Golden Corral
	+ Answered questions asked by Chapter members
	+ Spent time with Golden Corral volunteers and talked about their experiences and listened to future suggestions for next year’s campaign
* Chapter 58
	+ Brothers of War movie and free tickets (Gary Sinese)
	+ FEMA Death Benefits
	+ March Madness
	+ Congratulations for Recruitment goal achievement
	+ Other news from the Department

**General Department Events**

* Chapter 1
	+ Benefits of joining a Chapter – Zoom
* Chapter 10
	+ Answered questions asked by Chapter members
	+ Assisted with disability claims
	+ Met with board members and members and answered specific questions about the Chapter and ideas about increasing membership and volunteers.
* Chapter 50
	+ Membership and Awareness with a Veterans Bowling League (Richmond, VA).
* CSO Question and Answer Session
	+ CSO Questions answered by the NSO and CSOs
	+ Visiting states included Connecticut and Tennessee
	+ **NOTE:** If you are a CSO and have not received an invitation to the next CSO and Answer session, send an email to davsecondjrvicecdrva@gmail.com for the calendar invite. This event is open to all Chapters - [Zoom Link](https://us02web.zoom.us/j/82119285748?pwd=MGh3xcP2af136oRV5boAjW8lcabhGb.1)
* DAVA
	+ Veteran Awareness and Disability Claims – Supported event by providing CSO assistance and information about DAV.
* Employer Benefit Zoom Session
	+ Session provided Employers with the benefits of hiring Veterans
* Golden Corral visits where I met and spoke with volunteers about how the fundraising was going and general conversation.
	+ Williamsburg
	+ Newport News
	+ Virginia Beach
* Loudon County – This visit was to meet with other VSOs and determine the viability of opening a Chapter in the area.
* Mid-Winter Conference – See Attached
* 2024 Senator Warner’s Women’s Conference
	+ Shared an awareness table with the Department Women’s Committee where we spoke to many Women Veterans, made contact with Veterans that were interested in transferring to Chapters from Chapter 1, and sent out additional information to Veterans that requested it.
* Veterans Day - Veterans Awareness and Membership Drive
	+ IKEA
	+ Golden Corral and Vietnam Veteran Pinning Ceremony

Respectfully Submitted,

Marcia Stewart

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Department Judge Advocate

Subject: Report of the Judge Advocate

This report is for the period October 19, 2024, through March 6 2025.

This period has been relatively quiet on the topic of Judge Advocacy. I have continued to be active in my home Chapter (Fredericksburg) and had the pleasure of dropping in briefly at the National Mid-Winter conference where I benefitted from a few minutes of conversation with several of you, and saw many others from across the lobby or passing on the escalators (when they were working, when they weren’t I had my head down huffing and puffing up the stairs like everyone else). I have responded to the Commanders Action Network (CAN) notifications when called upon to apply our grassroots push on legislative matters as I hope each of you have as well.

Constitution & Bylaw (C&B) changes for chapters 33, 24, and 26 have been reviewed and forwarded to the National Judge Advocate (JA) during this reporting period. I have responded to questions posed by several chapters, individual members, and line officers. One interesting question that came up was how to address proposed changes during the reading of the C&B at the chapter. After considering that question, my answer was along the lines of the following:

To make it clear to everyone, when the Commander calls the Chair of the C&B committee up to read the changes for the second time, the Commander should instruct the membership that all of the changes would be read before any motions or discussions on internal portions are entertained.

It would then be neater/easier to get through reading the entire change, then accept a motion from the floor to make any individual adjustments. You can then piecemeal the various motions, and it will be easier to document in the minutes "Second reading of proposed C&B changes. Member --- made a motion to change ---, seconded by ----. Discussion and vote. Motion carried. Member ---- made a motion to remove paragraph ----, seconded by ----. Discussion and vote. Motion denied.”

I have also worked with a couple of chapters on addressing concerns raised by the National Judge Advocate on the C&B changes that had been submitted. Remember, when the National JA sends your C&B back but directs that something needs to be revised, that revision is not an administrative rewrite that can be completed by the chapter leadership and then forwarded back to National. The Chapter members have the ultimate say in how the mandated change will be addressed. Therefore, the chapter leadership should incorporate the directed changes and arrange for the revised document to be read twice, voted on, then sent back to the Department JA. It would be helpful if you include a copy of the comments from the National JA so that I am familiar with why the changes need to be made.

Finally, I would like to speak briefly on the issue that took place during the fall conference. A motion was made from the floor and extensive discussion and debate occurred on the topic. While the body seemed to have endorsed the motion, ultimately the National JA determined it was out of order. The problem was that it was unclear on the status of the individual(s) that made the motion, and it was unclear on the status of the individuals who participated in discussion, and ultimately, it was unclear on the status of the individuals who participated in the votes. Please remember, **ONLY** chapter delegates and/or members of the DEC have a voice at Department Conferences. While other members may attend, they should do so without input since, as was the case here, ***only those persons designated*** by their home Chapters ***in advance*** may speak for the chapter at Department functions. I will be working with the Commander and Adjutant in an attempt to identify some type of long-term solution on this topic. I believe it will be more mechanical than legislative (it is a matter of identification, not an adjustment to the Department Bylaws).

Otherwise, having tested my boundaries for the Fall Conference (yes, they do charge the late registration fee) I have registered timely for the Spring Conference. Due to work commitments, I will be arriving late Friday evening but will be around all day Saturday and Sunday morning.

Look forward to seeing everyone there!

Stephen C. Combs

Department of Virginia

Judge Advocate

Disabled American Veterans (DAV)

Department of Virginia

P.O. Box 7176

Roanoke, Va 24019-0147

Phone No. (540) 206-2575

Fax No. (540) 206-2925

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Department Website: [www.virginiadav.org](http://www.virginiadav.org)

March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Patricia E. Coker-Bell

Subject: Report from the Chaplain

This report is for the period October 19, 2024, through March 6, 2025.

*We are dedicated to a single purpose: empowering veterans to lead high-quality lives with respect and dignity.*

We *CARE* because veterans and their families matter.

The following is a snapshot of active ways of caring for comrades, and their families:

* Chaplains are invited to join the *“Mission Possible”* initiative from October 2024 to June 2025. This initiative aims to provide Chaplains with multiple avenues to engage with veterans and their families.
* Phone calls were made to comrades and their families, and greeting cards were mailed.
* The November, December, January, February, and March Chaplains C.A.R.E. newsletters were shared via email.
* The Chaplain attended and/or participated in the following when invited and/or available. . .
* DAV Dept. of VA Line Officer Zoom Meetings.
* DAV Membership Committee and Tidewater Regional meetings.
* Attended ten funerals for comrades and family members, i.e., Tidewater, Winchester, VA, Sumter, South Carolina, etc.
* I viewed, then discussed the 2024 DAV National Chaplains Seminar with Chaplain Varner-Dancer.
* Continue to participate and assist with the *Journey Through Grief* sessions for veterans, their families and others who need support regarding death and dying.
* Assisted the Metro Ministers Conference of Virginia with delivering Christmas and holiday gifts to spouses of veterans and civilians in December.
* Volunteered at a “*Drop-in Center*” for homeless veterans in October-December 2024.
* Presently, I am assisting two veterans with their college and doctoral class assignments.
* Collaborated with Chapter 22 in sending Valentine cards to members, who are 20-40 years old, as a *“care”* gesture and to encourage them to use their gifts and talents to support the mission of the DAV.
* A US Air Force veteran and his spouse housed my husband and me for 28 days after an electrical fire, in our building, displaced us. There were no injuries. I call this an example of “veterans *care* about veterans moment for us.
* Connected, via phone/email, with Chaplain Floyd (Ch 27), Commander McNabb (Auxiliary), and Chaplain Massey (Auxiliary) for pre-planning for the Spring 2025 Memorial Service.

Respectfully submitted,

Dr. Patricia E. Coker-Bell, Chaplain

Disabled American Veterans (DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Will King, Immediate Past Commander

Subject: Spring Conference Report of the Immediate Past Commander.

This report is for the period October 19, 2024, through March 6, 2025.

During the reporting period, I have not conducted any official duties on behalf of the department.

When called as a mentor, I coached a chapter member through a process ensuring the decision and outcome was determined by the requestor.

I ask all chapters ensure they understand their bylaws for elections. Ensuring the requirements of the nominating committee are explained and followed. If a chapter would like guidance, contact our Department Adjutant. The département model is always a good reference point.

Respectfully,

Will King

DAV Department of Virginia

Immediate Past Commander

Disabled American Veterans (DAV)

Department of Virginia

P.O. Box 7176

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: PDC Lisa Gregory

Subject: Report of the Adjutant/EO

This report is for the period October 19, 2024 through March 6 2025.

Welcome to the Department Spring Conference. We have a full agenda planned and important Department business to conduct. I hope that we can work together to get everything accomplished in a timely manner. I want to thank all the Chapters for their hard work and continued support to the Department. Thank you again for submitting your reports on time and working with us to gather the information needed to assist you. We are working to simplify some processes to make reports more manageable for the Chapters and with the new Officer Report System and AFR online system we have been able to eliminate duplicate forms.

The Department has a line officer liaison program with each of the Chapters. If your Chapter has not heard from their liaison or does not know who that person is please let me know and I will put you in contact with them. This process was designed to assist Chapters with answering questions in a timelier manner. I am always available for any questions you may have also. We created this process to assist both the Chapter and to help provide a building block for the officers in place on better understanding DAV policy and procedures.

This process has worked very well in the past, so it is important that Chapters go through their liaison first before contacting the Department headquarters. Your liaison will advise you and the Department if any issue, concern, question, etc., needs to be addressed by the Department. If you still are not certain of who your Chapter liaison is contact the Department.

Even with this program in place we still have Chapters making the comment that the Department “needs to stay out of Chapter business.” I remind you that all “Chapters” fall under the purview of the Department and are still accountable to the Department. All Chapters hold “their charter” at the pleasure of the Department and the Department Executive Committee. This type of mindset will not be tolerated. If a Chapter does not want to comply with the requirements or requests by the Department, as well as the National organization, actions can be taken. The Department is here to assist Chapters and help them become stronger. We need to work together to make this happen.

The Department continues to successfully use electronic mail for all mailings except when otherwise required. To continue this means of communication it is extremely important that the Department has accurate and complete information from **ALL** Chapters.

To continue our efforts to reduce administrative costs the Department will continue our practice of posting all Conference/Convention reports and minutes to the website prior to the Conference/Convention. It is the responsibility of the DEC or ADEC to either print them or review them online.

The Department website has been very successful and contains a lot of useful information from the Department and National. Our webmaster, PDC Jim Procunier works hard to make sure the latest information is posted and updated for our members. Should there be something you think members would benefit from on the website please let me know. Remember that any information that goes on the website must be within the purview of the DAV mission. The chat feature has been a great tool for those wanting to reach out to the Department or other committees for assistance.

Also, Chapters with websites, please compare what you are posting to the Department site and update as necessary. Appoint a Chapter member to check the site frequently and disseminate information. All conference/convention information is posted prior to the event to include Hotel links and agendas. The Department website can be accessed at this address: [www.virginiadav.org](http://www.virginiadav.org).

The Department email address is davadjutantva@gmail.com. The Department Office Manager can be reached at: vadavom22@gmail.com. Please be sure to submit reports to both emails. The mailing address is: Disabled American Veterans, Dept. of Virginia, PO Box 7176, Roanoke VA 24019.

The Department phone is 540-206-2575 and the fax is 540-206-2925.

In conclusion I would like to remind all DAV members of our mission and the purpose for which this organization was chartered by Congress to do: “Building better lives for all of our nation’s disabled veterans and their families.” Personal agendas and personality conflicts within Chapters and the organization only distract from our mission. I challenge everyone to find ways to work together so we all can move forward and serve the purpose for which this organization was chartered.

I hope the Conference will be productive and enjoyable for everyone.

Respectfully submitted,

Lisa Gregory, PDC

Adjutant/Executive Officer



Disabled American Veterans(DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: PDC Lisa Gregory

Subject: Report of the Joint Leadership Council Representative

This report is for the period October 19th, 2024 through March 6th, 2025.

During this reporting period I attended multiple JLC meetings in reference to upcoming initiatives from the council going forward in the General Assembly. The initial JLC day on the hill was scheduled for January 9th but was canceled and moved to January 23rd. Although I was not able to attend the rescheduled date, I continued to contact Senators and Representatives to share our initiatives and gain their sponsorship. Below is a breakdown of the initiatives, patron/patrons, house or senate bill number and the status.

JLC 2025-01 – Verification of Veteran status at time of arrest – House Patron, Delegate Fowler, Senate Patron, Senator Durant. Passed House 99 Y – 0 N. HB 2522. House Substitute agreed to by Senate 39 Y – 0 N. SB 1251

JLC 2025 – 02 – Stop Unscrupulous Firms Exploitation – House Patron, Delegate Herring and Sewell, Senate Patron, Senator Reeves and Aird. HB 1911 – Recommended laying on the table 7 Y – 0 N. HB 2112 – Recommended laying on the table 4 Y – 3 N. SB 1222 Passed by indefinitely in Rules 18 Y – 0 N. SB 1226 Stricken at request of Patron (Senator Aird) in General Laws and Technology 15 Y – 0 N.

JLC 2025 – 03 – Virginia National Guard Tuition – House Patron, Delegate Feggans, Senate Patron, Senator Hashmi. HB 1595 – Passed House 99 Y – 0 N. Senate 1106 Passed Senate 40 Y – 0 N.

JLC 2025 – 04 – Suffolk State Veterans Cemetery Expansion – Under Proposed Budget Amendments House Delegate Ennis supports $1,000,000 for expansion from General Fund in FY 2026. Senator Jordan supports $1,000,000 from the General Fund the second year to begin land acquisition for expansion.

JLC 2025-05 – Women Veterans Day – Senate Patron, Senator Foy. Agreed to by Senate by Voice Vote.

Virginia Military, Spouse and Dependent Education Program (VMSDEP) is still an uphill battle. The numbers below show what the Governor has in his proposed budget. But let us not lose sight that if we step back now our voice will be lost. We must continue to ensure that VMSDEP stays in the forefront.

Offset impact of VMSDEP Program under Title 23.1, Chapter 6 Code of Virginia

FY 25 GF FY25 NGF FY26 GF FY26 NGF Strategic Plan

$65,000,000 $60,000,000 $65,000,000 $60,000,000

Increase support for Virginia Military Survivors and Dependents Education Program (VMSDEP) stipends Provides additional funding to maintain the Virginia Military Survivors and Dependents Education Program stipend at the full amount for qualifying students based on a projected increase in the number of eligible students. $2,300,000 $7,100,000

Thank you for supporting the efforts of the JLC. We will continue to push through on those initiatives that were not addressed during this General Assembly session.

Respectfully Submitted,

PDC Lisa Gregory

DAV JLC Representative

Disabled American Veterans (DAV)

Department of Virginia

P.O. Box 7176

Roanoke, Va 24019-0147

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Dept. Treasurer

Subject: Report of the Department Finance Report

This report is for the period October 19, 2024 through March 6 2025.

Attached you will find two department Financial reports. One report covers FY23-24 (Post Annual Audit) and the other covers July 1, 2024 to March 5 2025.

There have been questions regarding paying registration online. I knew that this could not be accomplished so I contacted National Inspector General Hartman for clarification. He responded to Commander Lehmann with the following statement:

“I took the time to explain to Treasurer Cox yesterday, in great detail, that in no way shape or form, will there ever be an opportunity for a department, chapter, state DAVA or DAVA unit to receive funds electronically online.  This is a very hard stop, and one that in non-negotiable.  We are not going to open Pandora’s box to allow for the next exception to be made to subordinate entities to receive funds online”.

However, this does not prevent registrations being submitted online and payment made in person at the conferences/convention via card readers. I have setup an account with PayPal and working with them so this can be done. I will be working with the time and place committee and QuickBooks to get the process in place prior to the opening of registration for the Annual Convention.

Respectively,

Robert D. Cox

Department Treasurer

**DAV, Dept. of VA, Inc.**

**Treasurer/Financial Report**

**FY- (23/24)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Income** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Received as of |  | Balance as of |
|  |  | 7/1/2023 |  | 6/30/24 |  | 6/30/24 |
|  |  |  |  |  |  |  |
| 0100 - Membership Dues |  | $40,000 |  | $40,444.00 |  | -$444.00 |
| 0200 - National Fund Raising |  | $151,308 |  | $168,946.64 |  | -$17,638.64 |
| 0300 - Thrift Store |  | $40,000 |  | $288,612.00 |  | -$248,612.00 |
| 0400 - Earned Interest |  | $1,500 |  | $2,695.93 |  | -$1,195.93 |
| 0600 - Conference/Convention Receipts |  | $31,000 |  | $29,814.00 |  | $1,186.00 |
| 0800 - Donations |  | $25,150 |  | $37,081.00 |  | -$11,931.00 |
| 1100 - Natl. Disabled Vet Sports Clinic |  | $60,000 |  | $41,000.00 |  | $19,000.00 |
| 1200 - Chapter Funds |  | $140,000 |  | $159,549.00 |  | -$19,549.00 |
| 1300 - Transfer from Savings |  | $0 |  | $0.00 |  | $0.00 |
| 1400 - Transportation Network |  | $0 |  | $0.00 |  | $0.00 |
| 1500 - Special Projects |  | $78,000 |  | $112,724.71 |  | -$34,724.71 |
| 1600 - Miscellaneous Income |  | $30,000 |  | $47,376.00 |  | -$17,376.00 |
|  |  |  |  |  |  |  |
| Total Income |  | $596,958 |  | $928,243.28 |  | -$331,285.28 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Expenditures Service** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  | Balance as of |
|  |  | 7/1/2023 |  | 6/30/24 |  | 6/30/24 |
|  |  |  |  |  |  |  |
| 101 - Department Service Commission |  | $50,000 |  | $56,588.00 |  | -$6,588.00 |
| 102 - VAVS Programs |  | $30,000 |  | $31,590.00 |  | -$1,590.00 |
| 103 - VAVS Activities |  | $8,000 |  | $0.00 |  | $8,000.00 |
| 104 - State VAVS Chairman |  | $2,500 |  | $0.00 |  | $2,500.00 |
| 105 - NSO Roanoke |  | $6,000 |  | $3,692.04 |  | $2,307.96 |
| 107 - Membership Incentives |  | $1,000 |  | $0.00 |  | $1,000.00 |
| 108 - DAV National Service Foundation |  | $20,000 |  | $20,000.00 |  | $0.00 |
| 110 - Virginia Veterans Care Center |  | $1,000 |  | $3,000.00 |  | -$2,000.00 |
| 111 - Virginia War Memorial Fund |  | $500 |  | $1,000.00 |  | -$500.00 |
| 112 - Emergency Relief |  | $16,000 |  | $12,500.00 |  | $3,500.00 |
| 113 - General Services Donations  |  | $0 |  | $0.00 |  | $0.00 |
| 114 - Social Media |  | $6,500 |  | $4,254.52 |  | $2,245.48 |
| 115 - Homeless Veterans |  | $2,500 |  | $0.00 |  | $2,500.00 |
| 116 - Natl. Disabled Vet Sports Clinic |  | $60,000 |  | $60,000.00 |  | $0.00 |
| 120 - Transportation Network |  | $0 |  | $0.00 |  | $0.00 |
| 121 - Special Projects |  | $76,000 |  | $52,000.00 |  | $24,000.00 |
| 122 - D-Day Memorial |  | $500 |  | $1,000.00 |  | -$500.00 |
| 123 - Womens Committee |  | $3,500 |  | $1,692.66 |  | $1,807.34 |
| 124 - Incarcerated Vet Asst. Committee |  | $2,500 |  | $1,922.48 |  | $577.52 |
|  |  |  |  |  |  |  |
| Total Expenditures - Service |  | $286,500 |  | $249,239.70 |  | $37,260.30 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Expenditures - Officers and Committees** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  | Balance as of |
|  |  | 7/1/2023 |  | 6/30/24 |  | 6/30/24 |
|  |  |  |  |  |  |  |
| 201 - Commander |  | $5,000 |  | $3,234.19 |  | $1,765.81 |
| 202 - Senior Vice Commander |  | $4,000 |  | $3,681.26 |  | $318.74 |
| 203 - 1st Junior Vice Commander |  | $3,000 |  | $5,377.28 |  | -$2,377.28 |
| 204 - 2nd Junior Vice Commander |  | $3,000 |  | $3,891.70 |  | -$891.70 |
| 205 - Judge Advocate |  | $3,000 |  | $1,675.16 |  | $1,324.84 |
| 206 - Chaplain |  | $3,000 |  | $2,113.47 |  | $886.53 |
| 207 - Immediate Past Commander |  | $3,000 |  | $0.00 |  | $3,000.00 |
| 208 - Inspector |  | $2,500 |  | $2,838.46 |  | -$338.46 |
| 209 - Finance Committee |  | $3,000 |  | $4,335.66 |  | -$1,335.66 |
| 210 - Time and Place Committee |  | $3,800 |  | $7,840.13 |  | -$4,040.13 |
| 211 - Legislative Committee |  | $2,500 |  | $0.00 |  | $2,500.00 |
| 212 - Benefits Protection |  | $0 |  | $0.00 |  | $0.00 |
| 213 - Employment Committee |  | $2,500 |  | $2,157.93 |  | $342.07 |
| 214 - Audit Committee |  | $3,000 |  | $464.46 |  | $2,535.54 |
| 215 - Commanders Appointments |  | $11,000 |  | $14,487.85 |  | -$3,487.85 |
| 216 - General Travel |  | $0 |  | $0.00 |  | $0.00 |
| 217 - National Convention |  | $10,000 |  | $2,074.74 |  | $7,925.26 |
| 218 - Mid-Winter Conference |  | $15,000 |  | $2,782.22 |  | $12,217.78 |
| 219 - 6th District |  | $6,000 |  | $0.00 |  | $6,000.00 |
| 221 - C&A Orientation |  | $9,000 |  | $2,376.78 |  | $6,623.22 |
|  |  |  |  |  |  |  |
| Total Expenditures - Officers/Committees |  | $92,300 |  | $59,331.29 |  | $32,968.71 |
|  |  |  |  |  |  |  |
| **Expenditures - Administration** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  | Balance as of |
|  |  | 7/1/2023 |  | 6/30/24 |  | 6/30/24 |
|  |  |  |  |  |  |  |
| 301 - Administration |  | $55,000 |  | $57,213.68 |  | -$2,213.68 |
| 302 - Dept. HQ Rent/Expenses |  | $18,000 |  | $19,830.00 |  | -$1,830.00 |
| 303 - Awards |  | $1,000 |  | $907.50 |  | $92.50 |
| 304 - Adjutant Compensation |  | $33,733 |  | $26,065.53 |  | $7,667.47 |
| 305 - Adjutant Travel |  | $4,000 |  | $5,525.60 |  | -$1,525.60 |
| 306 - Office Manager Compensation |  | $22,800 |  | $13,408.60 |  | $9,391.40 |
| 308 - Treasurer Compensation/Travel |  | $6,625 |  | $2,454.90 |  | $4,170.10 |
| 309 - Conference/Convention |  | $55,000 |  | $62,047.36 |  | -$7,047.36 |
| 310 - National Convention Activities |  | $0 |  | $0.00 |  | $0.00 |
| 311 - Special Projects |  | $15,000 |  | $102,615.79 |  | -$87,615.79 |
| 312 - Investments/CD |  | $0 |  | $0.00 |  | $0.00 |
| 313 - National Office Candidate |  | $7,000 |  | $10,847.56 |  | -$3,847.56 |
|  |  |  |  |  |  |  |
| Total Expenditures - Administration |  | $218,158 |  | $300,916.52 |  | -$82,758.52 |
|  |  |  |  |  |  |  |
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| --- | --- | --- | --- | --- |
| **INCOME AND EXPENDITURE SUMMARY AS OF 6/30/24** |  |  |  |  |
|  |  |  |  |  |  | **Budget** |  | **Balance as of 6/30/24** |
| **TOTAL INCOME** |  |  |  | **$928,243.28**  |  | **$596,958** |  | **$331,285.28** |
| Total Expenditures - Service |  | $249,239.70  |  | $286,500 |  | -$37,260.30 |
| Total Expenditures - Officers/Committees | $59,331.29  |  | $92,300 |  | -$32,968.71 |
| Total Expenditures - Administration |  | $300,916.52  |  | $218,158 |  | $82,758.52 |
| **TOTAL EXPENDITURES** |  | **$609,487.51**  |  | **$596,958** |  | $12,529.51 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| **Bank Accounts** |  | Bank |  | Type of Account |  | Balance |  | Statement Date |
|  |  |  |  |  |  |  |  |  |
|  |  | Atlantic UnionBank | General Operating | $57,304.92 |  | 6/15/2024 |
|  |  | Atlantic UnionBank | Dept Service Comm | $12,737.92 |  | 6/15/2024 |
|  |  | Atlantic UnionBank | Money Market |  | $267,777.48 |  | 6/30/2023 |
|  |  |  |  | **Total Bank Accts** |  | **$337,820.32** |  |  |
| Investments |  |  |  |  |  |  |  |  |
| United Income |  | Market Value |  | Corporate Acct. |  | $1,709,656.44 |  | 6/30/2024 |
|  |  | Market Value |  | TS Account |  | $367,576.47 |  | 6/30/2024 |
|  |  | Freedom First |  | CD Account |  | $267,565.00 |  | 6/30/2024 |
|  |  |  |  | **Total (Investments)** | **$2,344,797.91** |  |  |
|  |  |  |  |  |  |  |  |  |

**Disabled American Veterans**

**Department of Virginia, Inc.**

**Treasurer/Financial Report - July 1, 2024 thru March 5, 2025**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Income** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Received as of |  | Balance as of |
|  |  | 7/1/2024 |  | 3/5/25 |  | 3/5/25 |
|  |  |  |  |  |  |  |
| 0100 - Membership Dues |  | $40,000 |  | $55,224.00 |  | -$15,224.00 |
| 0200 - National Fund Raising |  | $135,000 |  | $69,032.25 |  | $65,967.75 |
| 0300 - Thrift Store |  | $4,107,699 |  | $2,840,000.00 |  | $1,267,699.00 |
| 0400 - Earned Interest |  | $2,000 |  | $722.46 |  | $1,277.54 |
| 0600 - Conference/Convention Receipts |  | $31,000 |  | $16,970.00 |  | $14,030.00 |
| 0800 - Donations |  | $40,000 |  | $14,506.37 |  | $25,493.63 |
| 1100 - Natl. Disabled Vet Sports Clinic |  | $60,000 |  | $40,100.00 |  | $19,900.00 |
| 1200 - Chapter Funds |  | $78,932 |  | $2,620.00 |  | $76,312.00 |
| 1300 - Transfer from Savings |  | $0 |  | $0.00 |  | $0.00 |
| 1400 - Transportation Network |  | $0 |  | $0.00 |  | $0.00 |
| 1500 - Special Projects |  | $110,000 |  | $83,498.95 |  | $26,501.05 |
| 1600 - Miscellaneous Income |  | $30,000 |  | $21,136.34 |  | $8,863.66 |
|  |  |  |  |  |  |  |
| Total Income |  | $4,634,631 |  | $3,143,810.37 |  | $1,490,820.63 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **Expenditures Service** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  | Balance as of |
|  |  | 7/1/2024 |  | 3/5/25 |  | 3/5/25 |
|  |  |  |  |  |  |  |
| 101 - Department Service Commission |  | $0 |  | $19,409.46 |  | -$19,409.46 |
| 102 - VAVS Programs |  | $30,000 |  | $30,000.00 |  | $0.00 |
| 103 - VAVS Activities |  | $8,000 |  | $0.00 |  | $8,000.00 |
| 104 - State VAVS Chairman |  | $2,000 |  | $0.00 |  | $2,000.00 |
| 105 - NSO Roanoke |  | $6,000 |  | $2,703.62 |  | $3,296.38 |
| 107 - Membership Incentives |  | $1,000 |  | $0.00 |  | $1,000.00 |
| 108 - DAV National Service Foundation |  | $20,000 |  | $20,000.00 |  | $0.00 |
| 110 - Virginia Veterans Care Center |  | $3,000 |  | $0.00 |  | $3,000.00 |
| 111 - Virginia War Memorial Fund |  | $1,000 |  | $0.00 |  | $1,000.00 |
| 112 - Emergency Relief |  | $16,000 |  | $0.00 |  | $16,000.00 |
| 113 - General Services Donations  |  | $0 |  | $0.00 |  | $0.00 |
| 114 - Department Social Media |  | $6,000 |  | $2,101.80 |  | $3,898.20 |
| 115 - Homeless Veterans |  | $2,500 |  | $594.68 |  | $1,905.32 |
| 116 - Natl. Disabled Vet Sports Clinic |  | $60,000 |  | $81,205.98 |  | -$21,205.98 |
| 120 - Transportation Network |  | $0 |  | $0.00 |  | $0.00 |
| 121 - Special Projects |  | $60,000 |  | $2,930,803.17 |  | -$2,870,803.17 |
| 122 - D-Day Memorial |  | $1,000 |  | $0.00 |  | $1,000.00 |
| 123 - Womens Committee |  | $3,500 |  | $286.85 |  | $3,213.15 |
| 124 - Incarcerated Vet Asst. Committee |  | $2,500 |  | $101.76 |  | $2,398.24 |
|  |  |  |  |  |  |  |
| Total Expenditures - Service |  | $222,500 |  | $3,087,207.32 |  | -$2,864,707.32 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Expenditures - Officers and Committees** |  |  |  |  |  |
|  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  |
|  |  | 7/1/2024 |  | 3/5/25 |  |
|  |  |  |  |  |  |
| 201 - Commander |  | $5,000 |  | $3,659.54 |  |
| 202 - Senior Vice Commander |  | $4,000 |  | $4,875.01 |  |
| 203 - 1st Junior Vice Commander |  | $4,000 |  | $216.00 |  |
| 204 - 2nd Junior Vice Commander |  | $4,000 |  | $2,128.31 |  |
| 205 - Judge Advocate |  | $3,000 |  | $69.00 |  |
| 206 - Chaplain |  | $3,000 |  | $946.75 |  |
| 207 - Immediate Past Commander |  | $3,000 |  | $607.68 |  |
| 208 - Inspector |  | $2,500 |  | $0.00 |  |
| 209 - Finance Committee |  | $3,000 |  | $1,083.52 |  |
| 210 - Time and Place Committee |  | $6,000 |  | $3,124.29 |  |
| 211 - Legislative Committee |  | $2,500 |  | $0.00 |  |
| 212 - Benefits Protection |  | $0 |  | $0.00 |  |
| 213 - Employment Committee |  | $2,500 |  | $0.00 |  |
| 214 - Audit Committee |  | $2,500 |  | $365.46 |  |
| 215 - Commanders Appointments |  | $11,000 |  | $7,344.13 |  |
| 216 - General Travel |  | $0 |  | $1,994.56 |  |
| 217 - National Convention |  | $10,000 |  | $1,747.26 |  |
| 218 - Mid-Winter Conference |  | $15,000 |  | $0.00 |  |
| 219 - 6th District |  | $6,000 |  | $0.00 |  |
| 221 - C&A Orientation |  | $9,000 |  | $3,391.99 |  |
|  |  |  |  |  |  |
| Total Expenditures - Officers/Committees |  | $96,000 |  | $31,553.50 |  |
|  |  |  |  |  |  |
| **Expenditures - Administration** |  |  |  |  |  |
|  |  |  |  |  |  |
| Item |  | Budget |  | Expended as of |  |
|  |  | 7/1/2024 |  | 3/5/25 |  |
|  |  |  |  |  |  |
| 301 - Administration |  | $60,000 |  | $31,315.33 |  |
| 302 - Dept. HQ Rent/Expenses |  | $19,000 |  | $17,769.99 |  |
| 303 - Awards |  | $1,000 |  | $440.00 |  |
| 304 - Adjutant Compensation |  | $0 |  | $1,407.73 |  |
| 305 - Adjutant Travel |  | $6,000 |  | $1,602.00 |  |
| 306 - Office Manager Compensation |  | $22,800 |  | $11,659.66 |  |
| 308 - Treasurer Compensation/Travel |  | $24,632 |  | $10,358.84 |  |
| 309 - Conference/Convention |  | $65,000 |  | $20,362.97 |  |
| 310 - National Convention Activities |  | $0 |  | $0.00 |  |
| 311 - Special Projects |  | $4,107,699 |  | $36,741.58 |  |
| 312 - Investments/CD |  | $0 |  | $0.00 |  |
| 313 - National Office Candidate |  | $10,000 |  | $949.95 |  |
|  |  |  |  |  |  |
| Total Expenditures - Administration |  | $4,316,131 |  | $132,608.05 |  |
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| --- | --- | --- | --- | --- |
| **INCOME AND EXPENDITURE SUMMARY AS OF 5/5/25** |  |  |  |  |
|  |  |  |  |  |  | **Budget** |  | **Balance as of 3/5/25** |
| **TOTAL INCOME** |  |  |  | **$3,143,810.37**  |  | **$4,316,131** |  | **-$1,172,320.63** |
| Total Expenditures - Service |  | $3,087,206.32  |  | $222,500 |  | $2,864,706.32 |
| Total Expenditures - Officers/Committees | $31,553.50  |  | $96,000 |  | -$64,446.50 |
| Total Expenditures - Administration |  | $132,608.05  |  | $4,316,131 |  | -$4,183,522.95 |
| **TOTAL EXPENDITURES** |  | **$3,251,367.87**  |  | **$4,634,631** |  | -$1,383,263.13 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| **Bank Accounts** |  | Bank |  | Type of Account |  | Balance |  | Statement Date |
|  |  |  |  |  |  |  |  |  |
|  |  | Atlantic UnionBank | General Operating | $9,386.26 |  | 2/14/2025 |
|  |  | Atlantic UnionBank | Dept Service Comm | $11,671.59 |  | 2/14/2025 |
|  |  | Atlantic UnionBank | Money Market |  | $233,124.73 |  | 1/31/2025 |
|  |  |  |  | **Total Bank Accts** |  | **$254,182.58** |  |  |
| Investments |  |  |  |  |  |  |  |  |
| United Income |  | Market Value |  | Corporate Acct. |  | $1,791,240.43 |  | 2/28/2025 |
|  |  | Market Value |  | TS Account |  | $385,138.03 |  | 2/28/2025 |
|  |  | Freedom First |  | CD Account |  | $275,810.70 |  | 2/28/2025 |
|  |  |  |  | **Total (Investments)** | **$2,452,189.16** |  |  |

Disabled American Veterans (DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: 2025 Dept. Spring Conference

FROM: Ana Alicea, Department Inspector

Subject: Report of the Department Inspector

This report is for the period October 19, 2024, through March 6, 2025.

At the present time there is one chapter under suspension and one under trusteeship. There are no ongoing investigations currently.

1. Elections are coming up! National Constitution & Bylaws Article 9 – Chapters Section 9.2 – Officers; Chapter Officer Reports
* Para. 1: Each chapter shall elect annually a chapter commander, a chapter senior vice commander, and one or more junior vice commanders, and shall elect or appoint an adjutant and a treasurer. It may elect or appoint such other officers as may be necessary to operate the chapter. Appointed officers shall serve at the pleasure of the appointing power. The installation of chapter officers shall take place within 30 days of the election or appointment. Neither a chapter commander nor any vice commander may serve as chapter adjutant or treasurer. Members of the chapter wishing to cast a vote during elections must be in person and there shall be no voting by proxy or absentee ballot. All other general membership meetings of a chapter may allow for virtual participation of its members, to include voting, so long as the active membership of anyone participating virtually is validated at the beginning of each meeting and documented in the chapter minutes. Chapters that wish to allow for virtual participation of members would be responsible for facilitating such participation.
* Para. 2: Upon election or appointment, and installation of the successor to any such office, all chapter property in his or her predecessor’s possession or control shall be surrendered to the newly installed officer.
* Para. 3: Each chapter shall submit a chapter officer report to the state department and National Organization within 10 days after the installation of newly elected or appointed chapter officers. The chapter officer report shall be completed on the form provided by National Headquarters and shall be certified by the chapter commander and adjutant. Any change in elected or appointed officers of a chapter during the membership year requires the submission of a new chapter officer report to the state department and National Organization within ten days after installation. Failure to file complete reports as required herein is cause to suspend or revoke the chapter charter.
1. Chapter Service Officers Dos and Don’ts: All certified CSOs should reacquaint themselves with the Claims Work, the Law and You section of Service Officer Guide, dtd February 2024. Specifically, refusing any compensation that a claimant offers you, even if it is well-intentioned and presented in gratitude for a job well done.



Respectfully submitted,

Ana Alicea-Diaz

Department Inspector

Disabled American Veterans (DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Cynthia Bailey, PDC, Chair, Department Service Director (DSD)

Subject: Report of the Spring Conference Department Service Director (DSD)

This report is for the period October 19, 2024 through March 6 2025.

I had the opportunity to spend time with several chapters and their members to offer mentorship on various chapter operation and leadership expectations. It has been a very exciting period with respect to the committees and they are well on their way to making valuable changes that will continue to move the Department of Virigina further ahead of all other departments in the DAV. With all the excitement in this period, an end of an error and the beginning of a new error starts on March 16th with the retirement of Keith Davis as the HSC at the Hampton VAMC and the hiring of Sharon Dorsey-Monroe as the new HSC. Keith has been a mainstay as the HSC in Hampton for over 10+ years. He has provided guidance to all the other HSCs to ensure they, along with their transportation networks operate to perfection. Keith will remain an active force within the DAV at his chapter and he will remain the CDCE “VAVS” chairperson for the Hampton VAMC. Keith, Thank You for all that you have done and will continue for the DAV, veterans and their families. The committees have continued to provide a service and be a lifeline for our injured and ill veterans, their dependents and family members. The chairperson for each committee is:

Department Service Director & Chairs of Committees

Department Service Director Chairman, Cynthia Bailey (20)

National Service Officer, Lewis Ramsey (60)

State CDCE “VAVS” Chairman, Chistopher Cheney (60)

Emergency Relief Committee Chair, Raul Muntean (20)

Employment Committee Chair, William Bible (60)

Homeless Committee Chair, Michele Hinton (22)

Incarcerated Veterans’ Assistance Committee Chair, Vacant

Women’s Committee Chair, Valarie Gray (21)

DSD Secretary & LVAP Coordinator, Debbie Wood

DSD Fundraising, Terry Bohlinger (13)

Department Service Director Assistant, Regina Lawrence (50)

Department Service Director Assistant, Sharon Dorsey-Monroe (2)

Department Commander, Ex-Officio, Richard Lehmann (50)

Department Adjutant, Ex-Officio, Lisa Gregory (7)

During this period, the committees have continued to work hard fulfilling the promise that DAV has made to our fellow veterans, their dependents, widows and orphans. Our committees have reached out and assisted more veterans than we have in the past. A few of the highlights from each committee are:

• Emergency Relief: Raul and the committee have been diligently working processing claims to ensure veterans and their families are receiving the help needed in a timely manner. He has continued to streamline the ER claims and completion process with the goal of having a department and community statewide database. Raul, and his committee, working together with the homeless committee, has ensured claims are processed in a timely manner preventing further undue hardship in times of uncertainty. Great Job!

• Employment: Will has been working hard on the National and local level to help veterans find employment. He is using his vast knowledge and available resources as a NSO to help him with this process. His committee will be working on ways to create a more sustainable solution for helping veterans find employment via in-person and virtual workshops. Thank you!

• Homeless Committee: Michele and her committee have continued to work together with the emergency relief committee in its effort to prevent homelessness. These efforts are shown in the number of veterans and their families that have been assisted during this period. Keep up the great work. Kudos!

• Incarcerated Veterans: This committee is currently inactive as no one has shown an interest in being on it. To Comrade Jeff Ogilvie, thank you for continuing to support this committee and assisting our incarcerated veterans. You Rock!

• Women Veterans: Valerie and her committee has done a wonderful job. The women’s committee virtual meetings have shown an increase in participation to include a rise in male attendees. She is still in need of more members to be on the committee as there is a lot of work to be done in the name of women veterans. If your chapters are hosting a women’s event, please make sure to share it with the committee, so they can support you in your efforts. Lastly, be on the lookout for wonderful information regarding upcoming women events they have planned. Awesome Job!

NSO Service Report: Lewis Ramsey and his team – National Service Officers: Will Bible, Morgan Bowles, Julia Toliver, and Trinton Anestis; NSO Secretaries: Amy King and Tiffany Watson; have done an amazing job! They have fielded more calls than ever before and yet they continue to offer world class service to every veteran and family member they encounter whether it has to do with a natural disaster or a VA disability claim. They have completed:

In person interviews – 330

Phone calls answered and responded to – 664

Email responses – 5,238

Board of Veteran Appeals Hearings – 24

Informal Contacts to the VA for various reasons = 5,639

Claims submitted – 2,801

New Service Connected Claims – 7,939

Increased Ratings – 537

Outreach for hurricane relief – 23 veterans and $14,000

As you can see, they are VERY busy. Great job!

DSD Fundraising – Terry Bohlinger: Terry continues to do a great job selling merchandise for the department on behalf of the Service Commission. Sales of pins, patches, etc. since and during the 92nd Department Convention are:

Total Sales at Convention: $1,049.50

Sales after Convention: $230.50

Total Sales turned into the Department: $1,280.00

Please see Terry for all your DAV/DAVA items. Thank you, Terry, and keep selling!

Local Volunteer Assistance Program (LVAP): The LVAP program is a great way for our members to get credit for the volunteer hours they are doing to help our veterans. Virginia is the standard when it comes to LVAP that other departments have tried to emulate. The DAV and DAVA LVAP hours reported during the Fall Conference were as follows:

Total LVAP Hours from July 2024 – Sept. 2024 - 18,481

Chapter Total Hours Last Year from July 2023 – Sept. 2023 – 19,088

Top 5 Chapters: 6 (5,077), 22 (3,334), 13 (2,597), 5 (2,536), and 34 (2,494)

Chapter reporting hours have improved across the board and it shows as the hours presented to Debbie have increased. These efforts will help the Department win its 13th LVAP Award this year in Vegas. An awesome job to everyone and especially Debbie for ensuring our hours are recorded correctly and reported to National on time. Chapters and Units please continue to submit your hours to Debbie NLT the close of business on the 6th of each month. We do not want you to wait until the end of the fiscal year, 30 June 2025 to submit or inquire about hours. If you have any questions about how to report your hours, contact Debbie Wood at davlvapva@gmail.com.

Hospital Service Coordinator (HSC): We are still in need of HSC Coordinators and drivers for the Richmond VAMC, but we are closer than before to filling the HSC positions. I have had over 30 people to show interest in the HSC position, I have interviewed half of candidates and the process completed. I hope to be able to announce to you the new HSC for Richmond within the next 30 days. As I previously stated, if you are a CSO or DSO and would like to help service the veterans at the Richmond VAMC, please contact me.

Department Service Director Outstanding Service Award “Bob Bent Award”: This award is based on an individual DAV Department of Virginia Member and their contributions above and beyond service to veterans, their families, and the greater good of the DAV. This award will be presented by the Department Service Director, annually during the Fall Conference. If there is anyone you feel deserving of this award, please let me know and present a recommendation to me on their behalf. This award does not fall under the Department Awards Committee.

In closing, we have accomplished a lot in this period, but there is still much work to be done. Veterans and their families still need our help more than ever. Let us all continue to strive to be our very best and offer nothing less than our best when we are representing the DAV, the Department of Virginia, our local Chapter and while serving our fellow veterans and their families. Thank you for your continued support and I look forward to seeing you at the conference.

Respectfully submitted,

Cynthia Bailey

Department Service Director



Disabled American Veterans (DAV)

Department of Virginia

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March 6, 2025

MEMORANDUM

FOR: Department Spring Conference

FROM: Chris Cheney, State VAVS Chair

Subject: VAVS

This report is for the period October 19, 2024 through March 6 2025.

This has been a busy and productive period for the Voluntary Services.

In November, with coordination with Department Treasurer Bob Cox, we provided the VAVS Sections at the three VA Medical Facilities an annual donation of $10,000 each plus an additional amount of $20,000 each, per the Department spend down plan which was previously outlined by Treasurer Cox.

Each VAVS Chief at the medical centers provided an itemized list of how the donations would be used at their respective facilities. Each VAVS Chief was also extremely grateful for the donations and thanked the Department of Virginia for the continued support.

The Salem VA Medical Center has a new Transportation Coordinator and Assistant. There is also a new Department Service Officer (DSO) at the Salem VA Medical Center.

The VAVS Representative at the Hampton VA Medical Center attended quarterly meetings with the VAVS section to discuss the upcoming activities during the Christmas holidays. They also participated in the most recent Bingo Bash for the hospitalized veterans at this Medical Center.

The VAVS Representative and Deputy at the Richmond VA Medical Center assisted approximately 25 veterans and spouses who were seeking assistance with claims and healthcare questions.

The positions of VAVS Representative and Deputy were vacated late last year, VAVS Chair Christopher Cheney has been filling in until candidates for the positions can be appointed. During this report period, VAVS Chair Cheney attended quarterly meetings with the VAVS Committee Staff at the Salem VA Medical Center.

The VAVS Representatives and Deputy Representatives for the Hampton VAMC:

Keith Davis, VAVS Representative

Sharon Dorsey-Monroe, VAV Deputy Representative

Cynthia Madison, VAVS Deputy Representative

The VAVS Representative and Deputy Representative for Richmond VAMC are:

Richard Olivier, VAVS Representative

Wilson Giggets, VAVS Deputy Representative

The VAV Representative and Deputy Representative for Salem VAMC are:

VAVS Representative - Vacant

VAVS Deputy Representative - Vacant

VAVS Deputy Representative – Vacant

Should there be any questions in reference to this Committee Report, please feel free to contact myself or Department Adjutant Lisa Gregory.

Respectfully submitted,

Christopher S. Cheney